

FACULTY PROFILE

1. Name : Ms. S. Umamageswari
2. Designation : Assistant Professor
3. Qualification : M.B.A.,M.Phil.,SET.,(Ph.D.)
4. Mobile number :7092248072
5. E-mail id : umamageswari@auxiliumcollege.edu.in
6. Teaching Experience : 9 years
7. Area of specialization : Human Resource Management
8. Research Experience and Guidance: -
9. Projects Completed / Ongoing : -
10. No. of Papers Published : 12
11. No. of Papers Presented in the National/ International/ Seminars/ Workshops/ Conferences: 4
12. No. of Seminars/Workshops/Conferences organized: 4
13. No. of Books Published/Edited/Co-edited : -
14. Responsibilities held : NSS Program Officer
Cultural Committee Member
Dept. Log note in-charge

15. Current Responsibilities : Dept, Log note in-charge
Value Added Course Co-Ordinator
Employability Skills Mentor
Faculty Organizer and Invigilator of STP IIT Bombay online course
Question bank setter
Question paper setter of outside colleges
Examiner of central valuation of Thiruvalluvar University

16. Membership in professional bodies (Descriptive) : Nature Science Foundation (NSF)

17. Other bodies (Descriptive) : -

18. Honors & awards received (Descriptive) : “Best Paper Award” for the paper titled “ A study on the impact of organizational climate on women teaching staff in Higher Educational Institutions ” in the two-day National seminar on “Women in Decision-making roles in Corporate world” organized by the Department of Commerce, Pondicherry University Community College, held on 19th and 20th October 2024.

19. No. of Online Courses completed (Minimum of 4 Weeks) : 4

20. Any Other (Descriptive) : -

PUBLICATIONS

Publications in Journals

- Ms. S. Umamageswari - A study on effect of optimum workplace culture policy that provide work life balance, Bonfring International Journal of Industrial Engineering and Management Science- ISSN No.2250-1906, March 2017, Vol 7, Sp. Issue II, pp 173 – 178.
- Ms. S. Umamageswari - A study on tourism development in India: Emperor international Journal of Finance and Management Research-National- ISSN No.2395-4529, Jan 2018, Vol 4, Sp. Issue II, pp 97 – 101.
- Ms. S. Umamageswari, Dr. S. Renuga Devi - A study on the effect of Training and Development on the Attitude of Bank Employees at Vellore, Rabindra Bharati Journal of Philosophy, National, ISSN No. 0973-0087, April 2023, Vol-XXIV, No.04:2023 pp 159- 166.
- Ms. S. Umamageswari, Dr. S. Renuga Devi - A study on the Attitude and Performance of Bank Employees at Vellore, SHODAK, A Journal of Historical Research, ISSN: 0302 – 9832, Volume: 53, Issue: 02, No:09 May – August 2023, pp 231 – 236
- Ms. S. Umamageswari, Dr. S. Renuga Devi -A study on the impact of Organizational Climate on the Women Teaching Staff in Higher Educational Institutions, Humanities and Social Science Studies, ISSN:2319-829X, Vol.13, Issue1, No.14, January-June:2024 pp156-169. IF=7.28
- Ms. Lavanya P, Ms. S. Umamageswari – A conceptual framework on Work-Life Balance and different perceptions of employees, Humanities and Social Science Studies, ISSN:2319-829X, Vol.13, Issue1, No.14, January- June:2024 pp 62-65 IF=7.28
- Ms. R. Monika, S. Umamageswari – The Modern Professional Environment: A Conceptual Framework for Identifying, Handling and Reducing Workplace Stress, Humanities and Social Science Studies, ISSN:2319-829X, Vol.13, Issue1, No.14, January-June:2024 pp 78-82 IF=7.28
- Ms. Umamageswari S, Dr S Renuka Devi - A study on the impact of organizational climate on the women teaching staff in higher educational institutions, Humanities and Social Science Studies, ISSN :2319-829X, Vol. 13, Issue No.14, January -June 2024, pp 156-169
- Ms. S. Umamageswari, Dr. S. Renuga Devi -A study on the Level of Work stress of Bank employees with reference to Vellore District, Journal of Indian School of political economy, ISSN 0971 - 0396 Vol. 36 issue 03, pp:147 – 155, IF=7.28, July to September 2024
- Ms. S. Umamageswari, Dr. S. Renuga Devi – A study on the influence of performance appraisal on the attitude of bank employees at Vellore, Business Studies, ISSN: 0970-9657 Vol.XLVI, No. 06, January-June 2025, IF: 6.986, pp 159-163
- Ms. S. Umamageswari, Ms. S. Justina Theetchayini, A study on the effect of HR practices on the productivity of employees, Rabindra Bharti University Journal of Economics, ISSN: 0975-802X, Vol: XVIII No. 20, 2025, IF: 6.986, pp 200-206

- Ms. S. Umamageswari, Ms. S. Keerthana, Assessing the effectiveness of reward system in employee motivation, Rabindra Bharti University Journal of Economics, ISSN: 0975-802X, Vol: XVIII No. 20, 2025, IF: 6.986, pp 207-217

FDP's/ Seminars/ Workshops/Webinar

- Organized webinar on the topic “Prevention of Sexual Harassment-POSH’ – Resource Person Ms. Reshmi Christy, Advocate, Madras High Court, Chennai on 30/05/2020
- Organized webinar on the topic “A Practical insight into Marketing Management” - Resource Person Mr. Sebastian Gabriel, Corporate Trainer, Bangalore on 23/02/2020
- Organized webinar on the topic Women Empowerment – Resource person -Ms. Sufiya Khanum, Pre-school Co-Ordinator, Bangalore on 03/06/2020
- Organized webinar on the topic Problems faced by teenagers – Resource person – Sr. R. N. Jesintha on 18/05/2020
- FDP on Synergia to Revitalize, Reform and Refresh ourselves as Agents to ensure quality education organized by Dept. of Business Administration, Auxilium College from 1st June – 7th June, 2020.
- International FDP on Evolving best teaching and Learning practices in the Pandemic Era 2020 organized by Auxilium College on 15th – 21st June 2020.
- National FDP on Sustainable Change Management organized by AICTE Training and Learning (ATAL) Academy on 12th – 16th July, 2021.
- State level Orientation for NSS Program Officers organized by School Education Department on 28 March 2023.
- National Webinar on Creation of Webinars during COVID Pandemic organized by Little Flower Degree College, Telangana on 15 April 2020.
- International FDP on 360-degree Classroom Management Teaching Methodology organized by Sriram Engineering College, Chennai on 16 – 22 May 2020.
- Completed five days FDP titled “Sustainable Change Management” conducted by AICTE Training and Learning (ATAL) Academy from 12th to 16th July 2021
- National FDP on Research Methodology organized by Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai on 15 – 18 November 2021.

- Virtual workshop on Developing Resilience through Innovations in Management Teaching and Research organized by SRM Institute of Science and Technology, Chennai on 21 – 26 January 2022.
- National workshop on Quality Teaching, Teacher and Methodologies in HEI's organized by IOT Academy, Coimbatore on 27th April – 5th May 2022.
- National seminar on Journey towards excellence organized by Auxilium college, Vellore from 9th to 11th Feb, 2017.
- International seminar on Cybercrime and female victimization organized by Auxilium college, Vellore from 9th to 4th August, 2017
- International workshop (under autonomous) grant on life skills organized by Muthurangam govt Arts college Vellore on 26th February 2018
- National seminar on Impact of digital marketing in India organized by Adhiparasakthi college of Arts and science, kalavai on 4th October 2018.
- National seminar on R programming and SPSS organized by Edutech Brainswig Pvt Ltd, Chennai from 9th to 13th January 2019.
- National seminar on biological diversity act organized by Auxilium college Vellore from 18th to 19th January 2019.
- National seminar on Virtual National Seminar on “Own Your Future Through the Journey of Entrepreneurship organized by NIMSME Hyderabad, Telangana in collaboration with Auxilium Business Incubation Centre (ABIC) & IPRC, Auxilium College from 27th to 29th May 2020.
- International seminar on Silver Jubilee International Webinar organized by Department of Commerce & Commerce CA, Sri Akilandeswari Women's College on 15th June 2020.
- National seminar on Yoga for Immunity organized by NSS, NCC and YRC of Jeppiaar Institute of Technology on 21st June 2020.
- National seminar on Statistical Analysis and its Interpretation using SPSS organized by Institute for Statistical and Analytical Research, Chennai from 28th – 31st May 2021.
- National seminar on Intellectual Property Rights organized by Dept. of Science and Technology, Govt. of India from 2nd and 3rd August 2019.
- National seminar on Empowering Women for a Better Future organized by Auxilium College and Nirvana Foundation on 18th December 2019.

- National seminar on Teaching Learning and Evaluation Changes and Challenges organized by IQAC, Auxilium College from 30th -31st January 2020.
- National seminar on COVID-19 Cultural Awareness Campaign on Directorate of Public Health and preventive Medicine from 29th -30th October 2021.
- National seminar on Assessment and Evaluation in Outcome based Education organized by GTN Arts College, Dindugul on 11th May 2020.
- International seminar on Lecture series in CORONA crisis organized by PG and Research Dept. of English, Auxilium College from 14-15th May 2020.
- International seminar on Rediscovering you for Post COVID success organized by Dept. of Business Administration, Auxilium College from 21-22 May 2020.
- National seminar on National Intellectual Property Awareness Mission organized by National IP Awareness Mission on 25th January 2022.
- International seminar on Promoting the Rule of Law and Human Rights are the key for peace and justice organized by Dept of BBA, Auxilium College and St. Joseph's College of Arts and Science, Cuddalore on 26th October 2021.
- International online Workshop on Basic statistical analysis and its interpretation using SPSS organized by GISS from 2nd July to 5th July 2022
- Completed two weeks FDP and Training on “Libreoffice writer, Calc and Impress” conducted by the Board of Management Auxilium College (Autonomous) in association with Spoken Tutorial, IIT Bombay from 26th May to 10th June 2022
- Completed five days FDP titled “Developing Resilience Through Innovations in Management, Teaching and Research” organized by SRM Institute of Science and Technology, Chennai from 21 to 26th January 2022
- National seminar on “The Powerhouse of Innovation for a Better World through Entrepreneurialism “organized by Dept. of Business Administration, Auxilium College on 19th November 2022.
- International seminar on Effective Research Paper Writing – Articlethon 23 organized by VIT Business School from 15th – 18th February 2023.
- Online workshop on “Artificial intelligence as a magical tool for teachers & researches: Challenges and opportunities organized by IQAC, Sacred heart college, Trichy
- Attended virtual workshop on “Developing resilience through innovations in management, teaching and research” conducted by the Department of Management Studies SRM Institute of Social Services Chennai from 21st to 26th January 2023

- Attended national level webinar on “Green Campus initiatives towards Sustainable Development” organized by Auxilium College (Autonomous) Vellore on 29th July 2023
- Presented a paper titled “ A study on the Attitude and performance of Bank employees at Vellore” in the International Conference on “ Transformation through Innovation and Reinvention in Business Practices 2023” jointly organized Shri Krishnaswamy college for women, Chennai Shri Shankarlal Sundarbhai Shasun Jain college for women, Chennai and MIT square, London on 6th April, 2023.
- Attended 11 days International Workshop on “Cyber Security” organized by Department of Data Science Dwarka Dass Govardhan Dass Vaishnav College, Chennai from 7th to 22nd August 2023
- Attended National level Webinar on “Publish and Progress “organized by Committee for Research Ethics, Publications and IPR and Library Auxilium College (Autonomous) Vellore on 26th August 2023
- Participated in the Strategic Development Program on Digital Transformation in Business World – A well worn path for Driving and Scaling initiatives, organized by PG Dept. of Commerce(General), S.A. College of Arts and Science in association with The Institute of Cost Accountants of India, Information Technology Committee on 25th September 2023 to 29th September 2023
- Presented a paper titled “ A study on the impact of organizational climate on women teaching staff in Higher Educational Institutions ” in the two-day National seminar on “Women in Decision-making roles in Corporate world” organized by the Department of Commerce, Pondicherry University Community College, held on 19th and 20th October 2024.
- Awarded the “Best Paper Award” for the paper titled “ A study on the impact of organizational climate on women teaching staff in Higher Educational Institutions ” in the two-day National seminar on “Women in Decision-making roles in Corporate world” organized by the Department of Commerce, Pondicherry University Community College, held on 19th and 20th October 2024.
- Attended International Conference on “Transformative Role in Promoting Good Health and Well-Being” organized by the Department of Business Administration, Auxilium College (Autonomous) Vellore on 19th September 2024
- Attended “Ethics and Values for Teaching professional and Administration” organized by Rani Anna Govt College for Women, Tirunelveli and Global Ethics Academy Geneva, Switzerland from 22nd to 29th October 2024
- Attempted workshop on “Traditional knowledge intellectual property and people’s rights” organized by IKS, CSIR, TDKL Ministry of Science and Technology from 10th to 13th December 2024
- Attended 7 days Online Workshop on “Research Methodology and Publication Ethics” organized by Star International Foundation for Research and Education from 5th to 11th March 2025

- Attended five days National level online FDP on “Advancing Scientific Knowledge” organized by Sacred Heart College, Tirupattur and Auxilium College (Autonomous) Vellore from 24th to 28th March 2025
- Attended five days National level FDP on “Effective Teaching in the 21st Century – Strategies and tools for success” organized by Department of Electronics and Communication, JP College of Arts and Science, Tenkasi from 17th to 21st March 2025
- Participated in the five day national level online faculty FDP on “Advancing Scientific Knowledge” organized by Department of Physics, Auxilium College (Autonomous) Vellore from 24th to 28th March 2025
- Attended five days national level FDP on “Beyond boundaries driving innovation in research” organized by Committee for Research Ethics, Publications and IPR and Library, Auxilium College (Autonomous) Vellore in collaboration with NE Institute of Social Sciences and Research, Dimapur, Nagaland from 26th to 30th December 2025
- Completed the national level five days virtual FDP titled “Critical Lenses and literary voices :Tools and Approaches to explore Language, culture and Identity” organized by the Department of English JP College of Arts and Science, Tenkasi from 7th April to 11th April 2025
- Participated in two day “Workshop on SPSS” conducted on 8th and 9th July 2025 organized by the Department of BBA(Hospital Administration) Auxilium College (Autonomous) Vellore
- Completed the FDP program - course in Advances in Strategic Human Resource Management (HRM) Conducted by NPTEL-AICTE in January to February 2024
- Completed the training on” Effortless authorship with EBSCO host on 25/10 /2024
- Participated in the Five Days National Level FTP on “Effective Teaching in the 21st Century: Strategies and Tools for Success” organized by Department of Electronics and Communication from 17/03/ 2025 to 21/03/ 2025
- Presented a paper titled “A study on Transforming Traditional HR practices to enhance Organizational Adaptability” in the National Conference on Business Opportunities and Challenges to Entrepreneurship” organized by MAM B- School held on 16th April 2024
- Presented a paper titled “A study on the level of Job Stress of Bank employees with reference to Vellore” in International Conference on “Transformative Role in Promoting Good Health and Well-being – Together for Healthier Future” on 19th September, 2024

